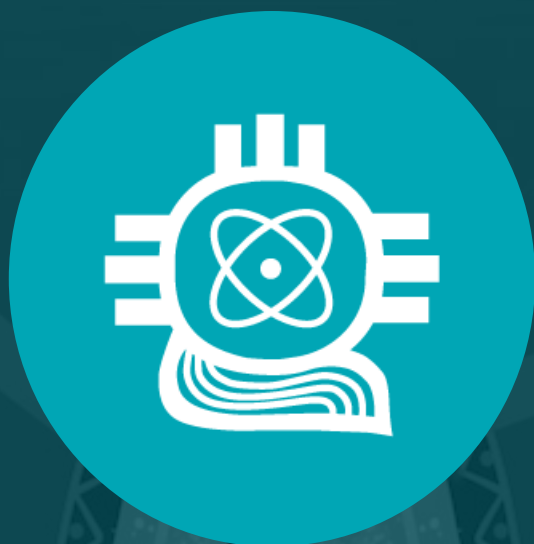




SACNAS 2024

ANNUAL REPORT



Introduction

In 2024, SACNAS has been all about connection, growth, and impact. Every step we've taken together has moved us closer to our vision of a STEM community where everyone belongs and everyone has the chance to succeed.

From creating opportunities for students and professionals, to building partnerships that open doors, to hosting unforgettable moments at NDiSTEM, this year has shown what's possible when we come together with purpose and passion.

The information in this report reflects more than just progress, they represent people: students finding their voice, professionals growing into leaders, and a community that continues to show up for each other.

SACNAS is an inclusive membership organization where everyone is welcome to become a SACNAS member and engage in SACNAS programs.

**Thank you for being part of this journey.
Your support makes all of this possible,
and we can't wait to keep building the
future of STEM, together.**

FUNDRAISING AND GIVING

SACNAS fundraising fuels opportunities for students and professionals in STEM, supporting scholarships, leadership, mentorship programs, and events like NDiSTEM. Every contribution helps strengthen our community and empower the next generation of STEM leaders.



GRANT FUNDING:

\$2.5M

from federal agencies
and private grantors



GIVING:

+\$90,000

raised in individual and corporate giving

FINANCE

Total Revenue:

\$9,885,263

Total Expenditure

\$7,298,644

Net Income:

\$2,586,619

Membership and Chapters



NUMBER OF MEMBERS:

10,143

SACNAS brings together more than 10,000 members across the STEM spectrum, providing a supportive community and access to opportunities that help members grow their careers. From networking and mentorship to presenting research and connecting with employers, SACNAS membership opens doors to professional success.



NUMBER OF CHAPTERS:

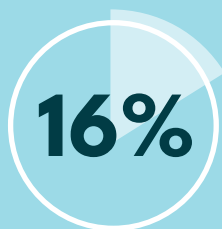
150+

SACNAS chapters create local communities where students and professionals can connect, lead, and grow in STEM. With chapters across the country, including campuses and industry, members gain access to mentorship, career development, and a strong support network right on their campus or in their region.

MEMBERSHIP TYPE



Student



Professional

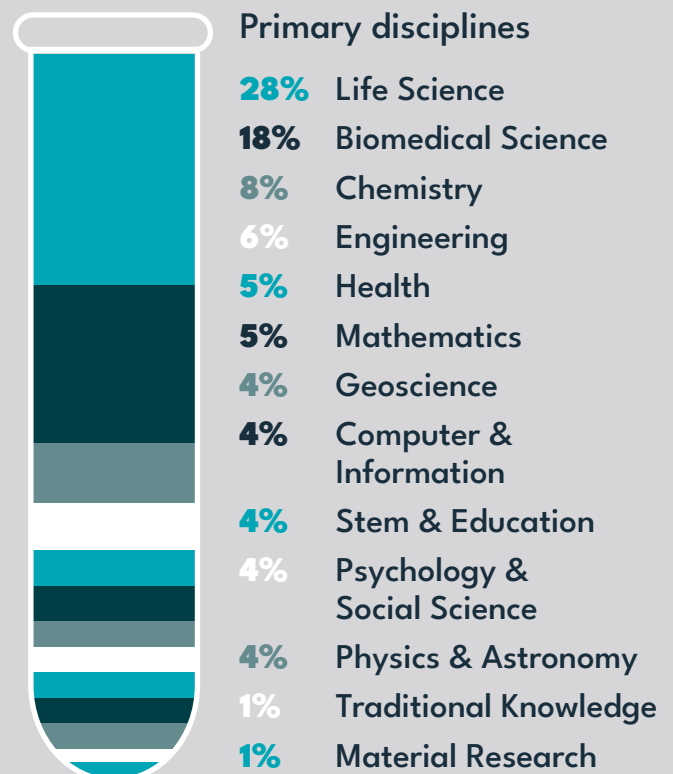


Lifetime



Postdoc/
New Professional

MEMBERSHIP BY DISCIPLINE



Programs and Community Engagement

SACNAS is deeply committed to building a future where leadership and cultural identity thrive hand in hand. Through transformative leadership programs, we prepare scientists from underrepresented communities to lead with confidence, authenticity, and purpose.

Our Native Initiatives honor Indigenous knowledge and traditions, creating spaces where Native voices shape the future of science while staying rooted in culture.

At the heart of everything we do is mentorship, which is a powerful bridge connecting generations, fostering guidance, inspiration, and lifelong networks that empower every participant to succeed and lead boldly in STEM.

MENTORSHIP

- STEM Advancement for Community, Research, Education, and Development (SACRED) - Designed to foster meaningful mentor-mentee relationships by providing guidance, connection, and opportunities for personal and professional growth.



NATIVE INITIATIVES

- Scholars for Science: Native American Path (SSNAP) - Provides year-round mentorship, workshops, networks, and support for Native American undergraduate and graduate students pursuing degrees in STEM.
- Support for Tribal College/University (TCU) Virtual Chapter - An online chapter that helps to connect the TCU SACNAS Community.



PROFESSIONAL AND LEADERSHIP PROGRAMS

- CareerCon - A community-based learning event for those interested in STEM careers in industry and government.
- Chapter Office Leadership October Retreat (COLOR) - A one-day retreat designed to support SACNAS chapter officers as they continue to place themselves in positions of leadership within their chapters, campuses, and communities.
- Linton-Poodry SACNAS Leadership Institute (LPSLI) - A week-long, premier training experience for motivated professionals in STEM committed to advancing inclusion and representation in STEM.
- Postdoc Leadership Institute (PLI) - A three-part workshop dedicated to developing participant leadership competencies and skills; leadership in practice, and development of a leadership action plan.
- Webinars - year-round content focused on conducting job searches, expanding professional toolkits, belonging in STEM, effective mentoring practices, and more.



Annual National Conference

The SACNAS NDiSTEM Conference is the leading gathering of its kind, bringing together thousands of students and professionals for career development, cutting-edge research presentations, and networking opportunities. It's where the future of STEM connects, grows, and thrives.

NUMBER OF
ATTENDEES:



5,616



HIGHLIGHTS



2,800+

Students



1,082

Student Poster and
Graduate Student
Oral Presentations



548

Booths in the
Expo Hall



155

Sessions

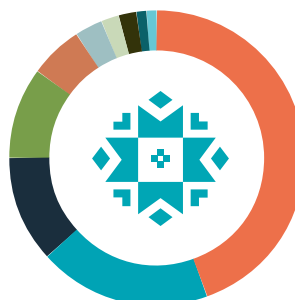
CONFERENCE BY THE NUMBERS

Discipline



24%	Life Sciences
16%	Biomedical Research
10%	Other Disciplines
9%	STEM Education and Learning
7%	Engineering
6%	Chemistry
6%	Health
4%	Computer and Information Science
4%	Geoscience
4%	Mathematics
4%	Psychology and Social Services
4%	Physics & Astronomy
1%	Traditional Knowledge
1%	Materials Research
1%	Unknown

Ethnicity



45%	Hispanic or Latino/a/x
19%	White
12%	Black or African American
10%	Asian
6%	American Indian or Alaska Native
3%	Prefer not to say
2%	Not Listed
2%	Native Hawaiian or Pacific Islander
1%	Middle East or North African
1%	Unknown