

Chapter Workshop: Professional Development Best Practices By: Jennifer Patritti Cram (Immediate Past-President)



# **Cincy SACNAS Chapter**







#### What?

- Initiative to increase retention of minority students pursuing STEM degrees
- Facilitate peer mentoring amongst Cincy SACNAS Chapter members.











#### Why?

- Mentoring provides with professional socialization & personal support to facilitate success in undergrad and grad school.
- Quality mentoring greatly enhances students' chance for success.











#### How?

- Call to sign-up.
- Meet-and-greet (speed dating)
- Ranking Sheet
- Pair match
- Email intro with bio.
- Meet once a month











### <u>Outcomes</u>

- (2019): 6 pairs matched.
- (2020): 8 pairs & counting!





## **Challenges**

- Increase # pairs
- COVID-19: Switch to Zoom meetings







## **Careers for PhDs Professional Panel**





## **Mock Presentations for National Conferences**





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