SACNAS Annual Report 2021

**Mission**

SACNAS is an inclusive organization dedicated to fostering the success of Chicanos/Hispanics and Native Americans, from college students to professionals, in attaining advanced degrees, careers, and positions of leadership in STEM.

**Strategic Plan**

In 2021, SACNAS laid the groundwork for a profound evolution of our vision: to achieve true diversity in STEM we must do more to address the structural inequities that persist in our schools and workplaces. Building on our success over the last 48 years, our new strategic plan charges the organization to continue developing the resources to expand the reach and depth of impact on our members, and building new capacities to effect change at the structural level. Together, we will achieve these strategic goals by December 31, 2026:

- **GROWTH:** Serve the SACNAS community by expanding its networks, chapters, and membership.
- **IMPACT:** Impact STEM career development and representation at all levels through expanded awareness, access, and resources.
- **INFLUENCE:** Strengthen SACNAS' influence in diversifying the STEM enterprise.

Learn more about our 2021 – 2026 Strategic Plan

Aligned with our 2021-2026 strategic plan, we delivered on the following goals:

**GOAL 1: GROWTH**

**Members**

7,427 across the country

- 21% professionals
- 79% college students

Thank you to Our Partners:

- National Security Agency
- Johnson & Johnson
- General Motors
- Wells Fargo
- Amgen
- Chan Zuckerberg Institute
- IBM
- GlaxoSmithKline
- Gilead
- Ancestry
- Texas A&M University
- Merck

**Chapters**

135

Increase of 17 in 2021

"Undoubtedly, the Chapter of the Year Award exemplifies the voices that relentlessly aspire to break down minority barriers and foster spaces that characterize us as leaders of scientific impact. As a Puerto Rican, this recognition reaffirms the scientific talent of our island."

— Kaimy A. Torres-Hernández, President of the SACNAS Chapter at University of Puerto Rico, Cayey Campus.

**Finances**

**REVENUE**

- Unrestricted .................. $3,006,456
- Restricted ..................... $1,199,947
- Other .......................... $219,996
- Total .......................... $4,426,399

**EXPENSES**

- Administration & Operations .... $1,061,800
- Fundraising ...................... $177,856
- Programs & Services ............ $2,090,299
- Total .......................... $3,329,956
GOAL 3
INFLUENCE

Speaking Up For What Matters Most

In support of our community and the issues that often affect them first and worse, SACNAS spoke out and amplified the voice and expertise of our membership to influence diversity, equity, and inclusion across the country.

SACNAS Response to Violence Against Asian American & Pacific Islander Communities

Message in Support of COVID-19 Vaccinations

GOAL 2
IMPACT

The Year In Review:

While a global pandemic continued for the second year, SACNAS did not waver. Instead, the events of the past year further highlighted the importance of our collective work to achieve true diversity in STEM. Diversity is not about numbers — it is the richness of our collective experiences that provide the breadth and depth of perspective necessary to meet our country's most pressing challenges, from pandemics to global warming.

In 2021, we stood together in community with you — our members and partners— to listen, adapt, and align our programs and services with the changing needs of our members, the STEM sector, and the country.

SACNAS’ National Diversity in STEM Conference

Career Connections

1,176 active job seekers

1,817 active employers recruiting on the Career Center

304 Exhibiting groups recruiting @ NDiSTEM

882+ student research presentations

1,106 sessions

4,110 attendees

Digital Programming

27 webinars and digital events, including:

358 registered for Community College Day

210 registered for Indigenous CommUNITY and Wellness in STEM Virtual Gathering

Partners

Largest ever Corporate Sponsorship:

Johnson & Johnson

Thank you to our Conference Grant Funder:

NIH National Institute of General Medical Sciences

NDiSTEM was supported by the National Institute of General Medical Sciences of the National Institutes of Health under Award Number 1R13GM136129 and 1R25GM130515-01A1

"This conference is my favorite and I am so grateful to be here. SACNAS reminds me that there is a community that supports me and truly cares about the success of the underrepresented."

— Alexandra Hernandez, PhD, University of Florida

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