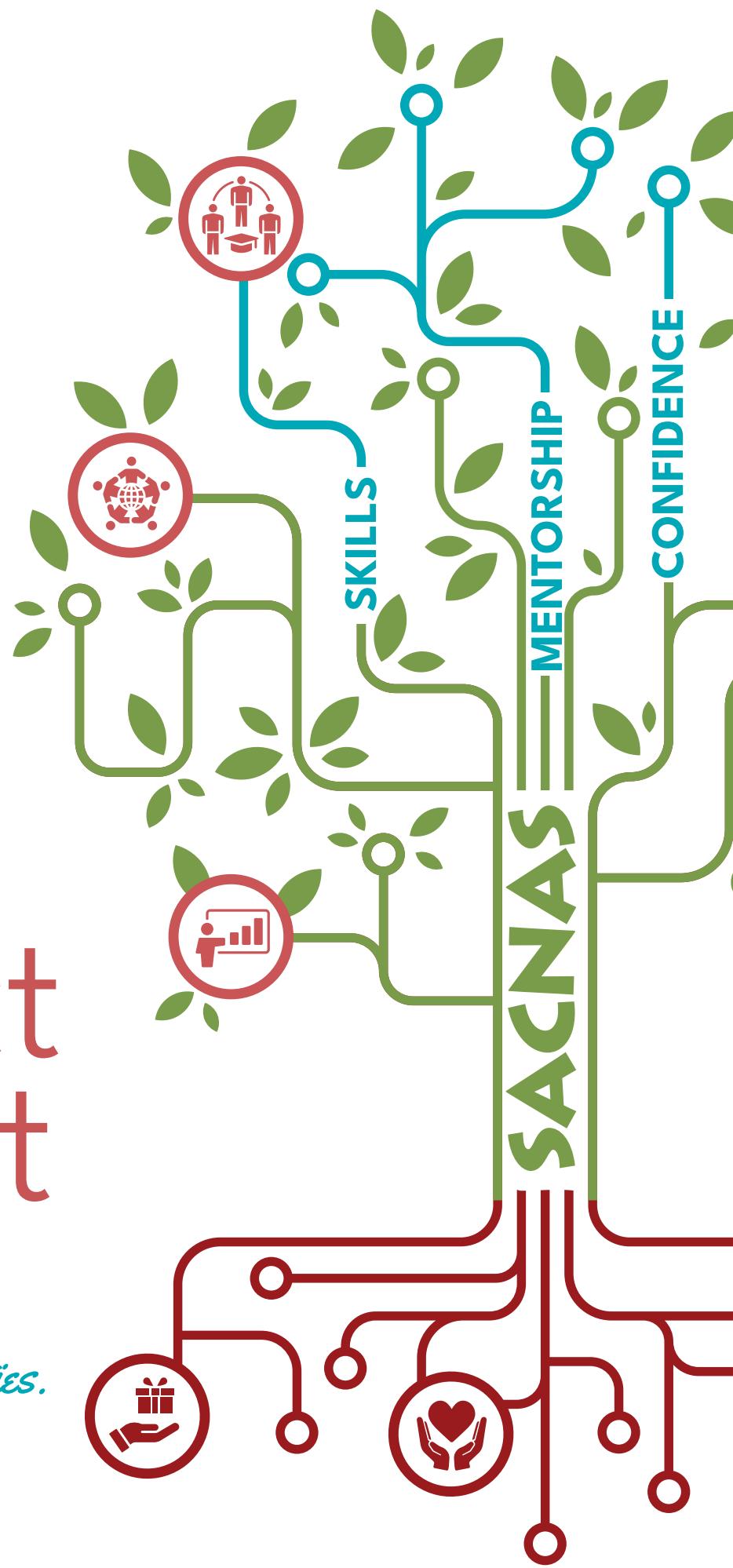


2025 Impact Report

*Empowering leaders.
Transforming communities.*



TRANSPARENCY & FINANCIAL CONTEXT

At SACNAS, we believe in full transparency, honoring the trust you place in us. This year, your support directly sustained our programs and helped us weather a financially challenging landscape. Government grant reductions have affected several key programs, creating deficits that could have limited opportunities for our participants. Your donations became the bridge that kept these programs running, ensured participants could access scholarships, and supported critical leadership development initiatives.

NDiSTEM HIGHLIGHTS

Scholars experienced a transformational journey at NDiSTEM that reshaped how they see themselves in STEM. They built meaningful relationships with mentors, researchers, and professionals who look like them - while expanding their professional networks. They also gained leadership skills that continue to influence their academic paths, career decisions, and sense of belonging in the STEM community.



73 travel scholarships awards to attend 2025 NDiSTEM

SCHOLARSHIP BREAKDOWN

61 funded through private grants

12 funded through Travel Scholarship Campaign

STUDENT TYPE

40 Undergraduate Students

33 Graduate Students

“ I am deeply grateful to SACNAS for investing in the development of young scientists and creating platforms that empower underrepresented groups in STEM. ”

Mojeed Ashiru, Scholarship Awardee
Texas Tech University
PhD Candidate (TTU) /Teaching Assistant

FUNDRAISING HIGHLIGHTS

NDiSTEM Travel Scholarship Campaign

Funds Raised

\$21,020

Use of Funds

Travel scholarships provided to 12 students

Summer Leadership Campaign

Funds Raised

\$3,268

Use of Funds

Participant costs for PLI and SSNAP

2025 End-of-Year (EOY) Campaign

Funds Raised

\$30,438

Plan for Funds

Funds raised during the end-of-year campaign will be used to strengthen and support programs where funding gaps exist, ensuring continuity, quality, and access across SACNAS initiatives. This approach allows SACNAS to steward resources responsibly while remaining responsive to community needs.

LEADERSHIP & PROFESSIONAL DEVELOPMENT PROGRAMS

POSTDOC LEADERSHIP INSTITUTE (PLI)



A three-part workshop building leadership skills and a personal leadership action plan.

15 participants in 2025

(75 alumni participants since 2019)

12+ leadership workshops, sessions, or events attended per program year

57% reported increased leadership confidence in leading teams in a culturally responsive manner

79% reported increased opportunity to connect with a network of diverse STEM leaders

It has been a tough year both nationally and personally, and the PLI experience helped find some light. It was the perfect mix of warmth, empathy, and professional discussion. I think it showed me that we can lead with compassion and value and reach excellence -- that we don't have to separate the two which is what it feels like generally.

– 2025 PLI Participant

LINTON-POODRY SACNAS LEADERSHIP INSTITUTE (LPSLI)



A week-long leadership training for motivated STEM professionals focused on inclusion.

20 participants in 2025

(400+ alumni participants since 2009)

28+ leadership workshops, sessions, or events attended per program year

94% reported LPSLI gave them tools they could use to be a more effective leader in their current position

94% reported that LPSLI prepared them to lead with and for the scientific community



LPSLI was a transformative experience that affirmed the importance of leading with integrity, empathy, and purpose. I am grateful for the facilitators' honesty, the space for reflection, and the community built throughout the week. Thank you for creating an environment that empowers historically marginalized leaders to lead authentically and effectively.

– 2025 LPSLI Participant

LEADERSHIP & PROFESSIONAL DEVELOPMENT PROGRAMS

CAREERCON



A community-based event for STEM careers in industry and government.

155 participants in 2025
(550+ alumni participants since 2019)

11+ leadership workshops, sessions, or events attended per program year

91% reported learning about the current industry landscape

71% reported learning about the current government landscape

As I approach the final year of my PhD, planning the next steps in my career has become a priority. CareerCon offered an invaluable platform for meaningful conversations that boosted my confidence in pursuing industry opportunities, especially in today's challenging job market.

– 2025 CareerCon Participant



COLOR



A one-day retreat that builds leadership skills for SACNAS chapter officers.

54 participants in 2025
(550+ alumni participants since 2019)

34 different chapters represented

91% agreed or strongly agreed they feel more confident in their leadership abilities

76% agreed or strongly agreed the leadership activities were engaging and valuable

SSNAP



Year-round support and mentoring for Native American STEM students.

23 participants in 2025
(200+ alumni participants since 2022)

STUDENT TYPE

16 Undergraduate Students

7 Graduate Students



COMMUNITY, ALUMNI & VOLUNTEER ENGAGEMENT

OUR VOLUNTEERS POWER THE MISSION

SACNAS volunteers are the heartbeat of our community. They show up with expertise, generosity, and a deep commitment to supporting students and professionals in STEM.

From mentoring students and sharing professional insights as panelists to serving as poster judges and application reviewers, volunteers brought SACNAS programs to life.

OUR VOLUNTEERS POWER THE MISSION

Pre-Conference Volunteers

Support preparation and planning by reviewing applications, providing feedback, and helping ensure students and participants are set up for success.

Conference Volunteers

Serve as mentors, panelists, speakers, and poster judges, offering guidance, encouragement, and professional insight during the Conference.

VOLUNTEER IMPACT AT A GLANCE



45,840
total volunteer hours contributed

20

community and alumni volunteers supported program delivery

567

volunteers served as mentors, application reviewers, panelists, and judges

LOOKING AHEAD *Opportunities to Get Involved*

As we look ahead, we are committed to expanding opportunities for community members, program alumni, and professionals to share their time and expertise in ways that align with their interests and availability.

For more information about SACNAS, including the Conference, Programming, and Volunteer opportunities, please visit www.sacnas.org