Changing the Face of STEM...

TOGETHER

SACNAS
Achieving True Diversity in STEM

Society for Advancement of Chicanos/Hispanics & Native Americans in Science
WELCOME
to the largest multicultural and multidisciplinary STEM diversity organization in the country.
TRUE DIVERSITY means that the field (including leadership positions) reflects the demographics of the population.

SACNAS is an inclusive organization dedicated to fostering the success of Chicanos/Hispanics and Native Americans, from college students to professionals, in attaining advanced degrees, careers, and positions of leadership in STEM.

OUR VISION Achieve True Diversity in STEM.

#TrueDiversity means that the field (including leadership positions) reflects the demographics of the population.

OUR MISSION SACNAS is an inclusive organization dedicated to fostering the success of Chicanos/Hispanics and Native Americans, from college students to professionals, in attaining advanced degrees, careers, and positions of leadership in STEM.

BY THE NUMBERS

8,200+ Members

20,000+ Community of Supporters

7,000+ Hours Volunteered Each Year
SACNAS sits at the unique intersection of STEM and social justice. Our work is rooted in the pursuit of STEM excellence with the knowledge that inclusion will advance discovery and promote access and opportunity in traditionally underrepresented communities.

At SACNAS, diversity, equity, and inclusion are not abstract concepts or buzz words. They are values and the heartbeat of our programs. They are part of our DNA.

We create space where STEM students and professionals from historically underrepresented populations can feel like they belong, can embrace their intersectional identities, and be empowered to bring their whole selves to STEM.

While we build strong partnerships and collaborations with other organizations working towards STEM diversity, what sets SACNAS apart is our ability to fully integrate a cultural lens in all our programs and simultaneously create a safe space for the critical conversations that affect our communities today. Our tangible values of equity and inclusivity make us the only multicultural, multiethnic, multidisciplinary, and social impact driven organization in STEM.

For 47 years, SACNAS has built strong networks and local STEM ecosystems to help our future leaders learn, grow, and thrive.

Leaders can effectuate change at the highest levels, but they need grassroots support to build a true movement.
CREATING SHARED VALUE (CSV)

SACNAS recognizes the integration of social responsibility and business. Creating Shared Value offers SACNAS an advantage by identifying and assessing key gaps in diverse workforce development in all sectors. Expanding into industry allows us to develop a business model to represent one of the largest social needs. Collectively, we are creating meaningful and impactful programs to advance positive social change in communities across the country.

In order to achieve #TrueDiversity in STEM, SACNAS community guided events and programs deliver experiences, trainings, and emotional intelligence that results in persistence and increased levels of engagement.

QUICK STATS

- 90% of students who attended 2019 SACNAS - The National Diversity in STEM Conference reported meeting people who could help them advance in their careers
- 90% of professionals who attended the 2019 SACNAS conference felt energized and inspired
- 92% of all attendees at the 2019 SACNAS conference would like to be part of this community after the conference
SACNAS provided a family and support system that guided me through college, graduate school, postdoctoral training, and now as a faculty member.

— Nanibaa’ Garrison, PhD, Associate Professor, University of California, Los Angeles

How likely is it that you would recommend SACNAS membership to a friend or colleague?

Net Promoter Score (NPS)

Our high Net Promoter Score is a key indicator of fantastic engagement, retention, and valued services to our member base. Our members trust SACNAS and rely on us—this has served as part of our growth trajectory.
INVESTING IN THE NEXT GENERATION OF STEM TALENT

SACNAS has developed a suite of programs, events, and trainings that invest in today’s—and the next generation of—diverse STEM talent with a focus on self-efficacy, socio-emotional intelligence, STEM excellence, leadership, and persistence.

This includes...

317 Leaders
Trained Since 2009

SACNAS trains STEM professionals with marketable leadership skills to then exert their influence in diversifying their current and future institutions and create more effective teams and better outcomes. Advanced training develops current and nextgen executives from underrepresented communities to become thought leaders and influencers in STEM diversity, equity, and inclusion.

4 Regional Meetings annually

SACNAS supports students to build regional networks, develop peer-to-peer programming with a professional development focus, gain institutional support for STEM diversity initiatives, and cultivate leadership skills as they plan, organize, and produce regional meetings.
Across the U.S. & Puerto Rico

SACNAS equips STEM students to develop support networks within their own institutions, provide professional & leadership development resources for their members, and enhance public understanding through community outreach efforts. Chapters also support the next generation of STEM by working with K-12 students in their local communities.

115 Chapters

Attendees at 2019 SACNAS - The National Diversity in STEM Conference

SACNAS convenes the largest gathering of multidisciplinary and multicultural STEM students and professionals to access educational and professional opportunities from partners, sponsors, and exhibitors; form networks and mentoring relationships; and receive high quality scientific and professional training in a diverse and inclusive environment.

“Role models and mentors often play an important part in shaping a young person’s future. As a first-generation, Mexican-American college student, SACNAS filled the gap when it came to higher education and career mentoring.”

— Alberto Soto, Postdoctoral Scholar, University of California Irvine
GIVE.

Our work is far from done. Recent data from the National Science Foundation on the U.S. STEM Workforce is discouraging:

- **Native American**: 0.2%
- **Black**: 4.8%
- **Hispanic**: 6.0%

Not only do we need to diversify the STEM workforce, we must build equitable and inclusive work environments.

Through access, educational resources, effective programming, and a large network of support to our broadly inclusive and multicultural members, we are changing the equation.

With our individual giving, major gifts, and endowment, you can leave a legacy that empowers our communities, provides limitless possibilities, and sustains change. From scholarships to program enhancements, your investment directly benefits both the future of our emerging professionals and the success of the nation’s STEM endeavor overall.

Learn more about individual giving, major gifts, and our endowment:

[sacnas.org > take action > donate]
It is so amazing to be able to come together with such a diverse and caring group of people. I am so inspired by the amazing people in this organization. I hope to not only become a research chemist, but also to have an impact on future scientists and make the importance of diversity known in STEM. SACNAS has helped expose me to resources to do that and given me a community where I can be myself.”

— Kristen Gardner, PhD Candidate, University of California, Berkeley
Take your views, take your upbringing, your ways of thinking, your history, your culture... take it with you as you invent the future.

—Lino Gonzalez, PhD, Senior Scientist, 23 and Me, SACNAS past President