Recruitment & Member Retention:
San Diego State University

Julia Cataldo, President
Elizabeth Munguia, Secretary
Briana Antunez, CSSC Rep
Recruitment: Underrepresented Minorities (URM)

We recruited students through research programs to obtain a diversity of disciplines in our chapter. These programs are aimed at disadvantaged and first generation college students who seek to pursue research careers. We also visited introductory STEM lectures to advertise our chapter and gain underclassmen. This is often difficult because not all STEM majors are within the same college at San Diego State University. For example, all engineering majors are within College of Engineering whereas biology and chemistry is within College of Sciences. We are an inclusive chapter open to all backgrounds including but not limited to: gender, sexuality, race, ethnicity, religion, and socio-economic class.
Recruitment: Diverse Disciplines

Our current members consist of the following majors:

- **Biology**
  - General
  - Cell and molecular
  - Ecology
  - Evolution

- **Chemistry**
  - Analytical chemistry
  - Organic chemistry
  - Biochemistry

- **Engineering**
  - Mechanical engineering
  - Biomedical engineering

- **Psychology**
  - Clinical
  - Family counseling

- **Physics**
Member Retention: Active Membership

Active Membership Requirements:

Per semester:
- Attend at least two general body meetings
- Attend at least two chapter events

Per year:
- Pay chapter dues $10

*If you are unable to attend meetings and events, please let us know and we will make special arrangements for you to complete requirements.*

Active Membership

- 2 meetings per semester
- 2 events per semester (fundraiser or outreach)
- Pay $5 membership dues per semester
Member Retention: General Body Meetings

Our general body meetings always have pizza and a workshop or activity planned!
Member Retention: General Body Meetings
Adapting to Virtual

- Biweekly Zoom meetings!
  - Share info on upcoming virtual events & opportunities
  - Guest speakers/presentations
  - Games; Pictionary, Jackbox, Never Have I ever
Creative Strategies: Chapter Instagram

SACNAS at SDSU
Society of Advancement for Chicano and Native Americans in Science at San Diego State University.

Inclusivity and equity

@sacnasatsdsu

SRS 2020
New
Creative Strategies: Instagram Loteria

SACNAS Bingo

- Mentored students
- Attended the National Conference
- Attended a Pow Wow
- Won the SACNAS travel scholarship
- Free space!
- Joined a research lab
- Met another SACNAS Chapter
- Identified whose Native land I reside on
- Done research away from my home institution

SACNAS Bingo

- Celebrated Native Indigenous Month
- Met a Latinx or Native American in my field
- Attended a SACNAS Chapter Loteria night
- Joined a research lab
- Free space!
- Done community outreach
- Use pronouns when introducing myself
- Mentored students
- Attended a SACNAS regional conference

@SACNASatSDSU
Creative Strategies: GBM Flyers

**SACNAS**

INTERESTED IN SCIENCE? JOIN SACNAS!

Society for Advancement of Chicano/Hispanics and Native Americans in Science

Open to all backgrounds!

**BI-WEEKLY MEETINGS STARTING**
SEPTEMBER 16 | 5PM | EIS 203

We are a STEM network with research experience, personal and professional workshops, guest speakers, peer mentoring, conferences, & FREE pizza!

Email: sacnas.sdsu1@gmail.com

SACNAS at SDSU

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**INTERESTED IN DIVERSIFYING STEM?**

Join the Society for Advancement of Chicano/Hispanics and Native Americans in Science (SACNAS)

Biweekly Meetings
5pm | GMCS-329

Open to all STEM majors of all backgrounds. Participate in research, professional development, conferences, and community outreach.

Website: https://sdsusacnas.weebly.com/
Email: sacnas.sdsu1@gmail.com
Instagram: @sacnasatdsu
Meet some of our officers! What’s your favorite thing about SACNAS?

1. Volunteer opportunities!

2. Research opportunities!

3. Social support!

4. Study sessions!